



# Hiring Employees You Won't Want to Fire and Rightfully Discharging When You Must - Columbus, GA – September 15

Event  
9.15.11

## Hiring Employees You Won't Want to Fire

Good employees are the key assets of any organization. Turnover is both time consuming and costly. The wrong new hire can harm an employer's business and reputation, decrease productivity, and negatively impact employee morale. An effective hiring process can consistently yield quality employees who enhance business success. Learn about best practices for recruiting, interviewing, and selecting applicants, as well as the limitations on the hiring process due to certain laws such as the Americans with Disabilities Act, the Fair Credit Reporting Act and more. Follow our suggested processes to lawfully attract, hire and then retain quality employees.

## Rightfully Discharging When You Must

No one makes perfect hiring decisions. You did a thorough screening, used your probationary period aggressively and still find that you must discharge an employee. From a legal standpoint, it is often the riskiest decision you make. This past year we saw the highest number of discrimination charges filed with the EEOC in that agency's history. It is important to protect your company and take steps that will reduce the chance of a lawsuit. Learn the steps to follow to help ensure that you and your company are avoiding the risks of wrongful discharge, discrimination, retaliation and other common employment-related claims.

**Speaker:** Joseph P. Shelton, Fisher Phillips

Seminar Date and Location:

- September 15 – The Cunningham Conference Center at Columbus State University, Columbus, GA

**Registration:** 8:00 a.m.

**Program:** 8:30 a.m. - 11:45 a.m.

**Cost:** \$55.00 per person for Strategic HR Partner Member Companies  
\$75.00 per person for Non Member Companies

For more information contact Strategic HR Partners at (706) 561-2465, fax (706) 562-1821 or e-mail [jgiddings@strategichrpartners.com](mailto:jgiddings@strategichrpartners.com).

