



## Employment Law Update – Blairsville, GA – June 2011

Event

6.16.11

### **What You Think You Know May Hurt You. Are You Sure of Your Workplace Compliance?**

The legal and political developments over the past few years have brought many changes for employers. The Equal Employment Opportunity Commission, bolstered by a \$23 million budget boost for Fiscal Year 2010 and the addition of several hundred new investigators, is ready to carry out the shift in enforcement priorities originally announced in 2006. In 2010, there were almost 100,000 charges filed; a record. The EEOC will challenge employment practices such as hiring tests, credit checks, criminal background information, and medical tests that may adversely impact protected employees.

The United States Department of Labor, the federal agency that enforces the wage and hour laws and the Family and Medical Leave Act (FMLA), also has more money and more investigators. There is every indication that this agency means business as well. And, enforcement of the wage and hour laws through private litigation continues to grow at an alarming rate.

Immigration continues to be in the news. The Immigration and Customs Enforcement (ICE) continues to conduct audits of employers of all sizes. All indications are that these audits will continue. Georgia passed its own immigration law this year.

If your company received a letter or a visit, would you be ready? Would you have anything to worry about? Hopefully not. Just in case, you may want to join us for an up-to-date overview of the current laws affecting employers. Learn new rules around FMLA, Wage/Hour, Discrimination and the Georgia Immigration Law.

Then find out what you really know by participating in our interactive Employment Law Jeopardy. Prizes and peace of mind for those who shine!

Speaker: Tillman Coffey

Seminar Date and Location:

- June 16 – North Georgia Technical College – Blairsville, GA

**Registration & Continental Breakfast:** 8:30 a.m. – 9:00 a.m.

**Program:** 9:00 a.m. – 12:00 p.m.

**Cost:** \$49.00 per person, \$39.00 per person if two or more individuals from the same company attend.