



Let Us Introduce You to GINA

Event

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This webinar was originally presented in June 2011.

If you are not already acquainted with "GINA" (the new Genetic Information Nondiscrimination Act), then let us introduce you. The new regulations issued by the U.S. Equal Employment Opportunity Commission (EEOC) under GINA became effective on January 10, 2011. Employers are required to post new information and take other steps to comply. The EEOC has already received hundreds of charges under this new law.

Many employers mistakenly believe that they will not be greatly affected by the new law. But the broadly written regulations point out that there is potential for discrimination and misuse of genetic information by employers. The EEOC wrote the regulations to provide that an employer may violate the law even when there is no specific intent to obtain genetic information.

In this one hour webinar the attorneys from Fisher Phillips showed how to comply with GINA, what to do when requesting any health information and what you must do to educate management so they do not unwittingly violate this law.