



Bureaucracy Gone Wild: An Equal Employment Opportunity Commission Update – Orlando, FL – May 2011

Event

5.19.11

Presented by ACC America, Central Florida Chapter, and Fisher Phillips

In Fiscal Year 2010, the U.S. Equal Employment Opportunity Commission ("EEOC") received a \$23 million budget increase to step up its efforts in enforcing the nation's workplace discrimination, harassment and retaliation laws. This has resulted in almost 100,000 charges of discrimination being filed against employers last year. In addition to a higher number of charges, the EEOC has aggressively pursued charges against mid-sized and large employers by routinely turning an individual EEOC Charge into a "systemic investigation" through the use of broad Requests for Information, increased "on-site" investigations, Commissioner Charges, and Notices of ADEA "Directed Investigations." During this session, we discussed practical issues related to responding to charges that may lead to broader investigations and how to deal with these more aggressive types of investigations. We also covered new areas of emphasis by the EEOC, including hiring tests, credit checks, criminal background information, and medical tests.

Presenters: Jeffrey Mandel and David Young.

Seminar Date and Location:

- May 19 - Maggiano's, Pointe Orlando, 9101 International Dr, Suite 2400, Orlando, FL

Registration: 11:30 a.m.

Lunch: 12:00 noon

Program: 12:15 p.m. - 1:15 p.m.