

Best Practices for Hiring: How to Focus on Recruits and Avoid the Next Lawsuit

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It is often said that 5% of employees cause 95% of the problems in the workplace. A bad hiring decision can harm an employer's reputation in its industry, decrease productivity and hurt employee morale. Problem employees' performance, behavioral or attendance problems can become like a cancer that spreads through a department and workplace. By contrast, an effective hiring process can consistently yield quality employees who enhance key relationships while promoting productivity. By implementing best practices in hiring, employers can not only develop a dedicated, diverse, and productive workforce, but also put the business in a better position to defend against legal challenges to hiring decisions.

In this webinar the labor and employment attorneys from Fisher Phillips will discuss best practices for recruiting, interviewing, and selecting applicants, as well as the impact of federal and state laws, such as the Americans with Disabilities Act and the Fair Credit Reporting Act, on the hiring process.