Insights, News & Events

MONEY MATTERS: TOP 10 WAGE & HOUR AND COMPENSATION ISSUES EMPLOYERS SHOULD BE THINKING ABOUT AT YEAR-END

Event
Dec 10, 2026
12:00 pm - 1:00 pm EST

Join attorneys from Fisher Phillips Pay Equity and Transparency and Wage and Hour practice groups for a practical webinar on 10 issues employers should review as they close out 2026 and plan for 2027.

Year-end compensation decisions often raise questions for HR, legal, and payroll at the same time. How should bonuses and incentive pay be handled when calculating overtime? Are salary increases being applied consistently across comparable roles? Do posted pay ranges reflect what the organization is prepared to offer? Reviewing these questions together can help employers catch payroll issues, spot pay disparities and document the reasons for compensation decisions before those decisions are communicated.

The presenters will count down 10 issues employers can review at year-end, using examples to show where wage and hour compliance, pay equity, and pay transparency overlap. Along the way, attendees will learn:

- What to review when paying year-end bonuses and incentives, including how those payments may affect overtime calculations.
- Where changes to roles or salaries may warrant a closer look at employee classifications and pay practices.

Related People



Monica Snyder Perl
Partner

617.532.9327



Eleanor F. Miller
Associate

Copyright © 2026 Fisher Phillips LLP. All Rights Reserved.

- How to evaluate proposed raises and other pay adjustments for consistency and document the reasons for differences.
- What to check when updating salary ranges and job postings for the new year, especially for employers hiring across states.

Attendees will leave with practical steps they can take before year end and a clearer sense of what to prioritize in 2027.

Space for this program is limited and is available on a first come, first serve basis.

If you have any questions, please contact **Morgan Ingraham**.

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions

---

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Morgan Ingraham**. Thank you.*

202.916.7189

Service Focus

Pay Equity and Transparency

Wage and Hour

Copyright © 2026 Fisher Phillips LLP. All Rights Reserved.