Insights, News & Events

CHANGING THE CLOCK: NEW WORKING-TIME RULES ACROSS LATIN AMERICA

Event
Dec 4, 2026
12:00 pm - 1:00 pm EST

Working-time rules are evolving rapidly across Latin America, creating new compliance challenges for employers with regional workforces. As countries introduce and refine obligations around shorter workweeks, overtime, night work, Sunday and holiday work, flexible scheduling, and timekeeping, multinational employers are being asked to rethink how they plan staffing, scheduling, and labor costs across Brazil, Colombia, and Mexico.

Join Fisher Phillips for a comparative webinar focused on the changing working-time landscape across LATAM and what regional employers should be watching. We'll look at how working-time rules vary across Brazil, Colombia, and Mexico, why those differences matter, and the compliance considerations employers should keep in mind when managing workforce planning across multiple countries in the region.

During this program, we'll discuss key working-time developments — from pending reforms in Brazil to phased transitions in Mexico and implementation lessons from Colombia — common challenges employers may face when redesigning shift structures, overtime, and timekeeping, and how new working-time rules intersect with broader workforce planning and labor cost strategies. Participants will leave with a better understanding of the current LATAM landscape and practical considerations for preparing for evolving working-time requirements.

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If you have any questions, please contact **Rachel Thorpe**.

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