Insights, News & Events

FISHER PHILLIPS ANNOUNCES BICOASTAL PRIVACY AND CYBER PRACTICE EXPANSION WITH JAMES MONAGLE AND RYAN STEIDL

Partners join in New Jersey and Seattle, adding litigation, incident response, privacy governance, and compliance capabilities

News
Nov 17, 2026

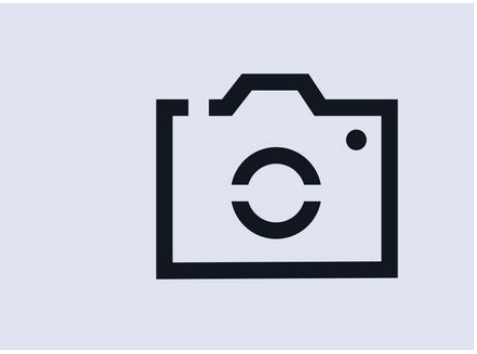
Fisher Phillips, a leading international labor and employment law firm representing employers, announced that James "Jim" Monagle and Ryan Steidl have joined the firm as partners in its New Jersey and Seattle offices, respectively. Their arrivals advance the continued growth of the firm's Privacy and Cyber practice and bring complementary experience in privacy and cybersecurity disputes, incident response, data governance, regulatory compliance, and proactive risk management.

"The additions of Jim and Ryan represent how Fisher Phillips is built to help clients navigate the full landscape of privacy and cybersecurity matters, from proactive governance and compliance to incident response and disputes. Jim has deep experience helping clients respond when privacy and cybersecurity disputes arise, while Ryan helps organizations build the governance, compliance, and risk-management foundations that can reduce exposure before a problem escalates," said **Usama Kahf**, co-chair of Fisher Phillips's Privacy and Cyber Practice Group.

About Jim Monagle:

Based in New Jersey, Jim joins the firm's Privacy and Cyber practice with extensive experience in data privacy, cybersecurity, technology-related disputes, and commercial litigation. He is a Certified Information Privacy Professional/U.S. (CIPP/US) and holds an LL.M. in

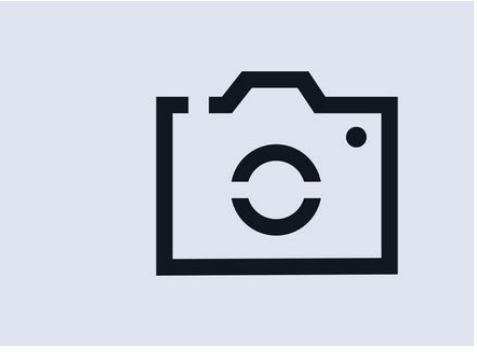
Related People



James F. Monagle, CIPP/US

Partner

908.516.1021



Ryan Steidl, CIPP/E

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Intellectual Property and Technology Law. He will maintain a significant California-based practice and litigate matters in California, serving clients across both regions and nationally.

Jim has represented organizations in a broad range of privacy, cybersecurity, and technology-related matters, including serving as lead defense counsel in data breach class actions and website tracking technology litigation. His litigation experience includes claims involving the California Invasion of Privacy Act, the California Confidentiality of Medical Information Act, the Electronic Communications Privacy Act and state-law-based website tracking and wiretapping claims, wire transfer fraud and fraudulently misdirected funds, consumer telecommunications laws, technology errors and omissions and other professional liability claims, and complex commercial disputes.

In addition to his litigation practice, Jim advises clients on privacy and security compliance, incident response, regulatory investigations, breach notification requirements, and the development and implementation of privacy and security policies and procedures.

“Privacy and cybersecurity risk and disputes rarely ever follow the same playbook. Clients need counsel who can help them respond effectively when a dispute or incident occurs, while also bringing a clear understanding of the technology, regulatory, and business issues that shape those matters. Fisher Phillips offers a collaborative platform to provide that counsel across jurisdictions, and I am excited to join the team,” Monagle said.

About Ryan Steidl:

Based in Seattle, Ryan joins the firm’s global Privacy and Cyber practice and AI, Data and Analytics practice. He advises organizations on data privacy and cybersecurity compliance, privacy program development, risk management, regulatory compliance, and cybersecurity governance. His experience spans technology, healthcare, manufacturing, retail, and sports and entertainment.

Before joining Fisher Phillips, Ryan spent eight years in a privacy and data protection leadership role at a professional services firm, where he led regulatory risk assessments, built privacy and governance programs, and advised organizations on compliance. He also supported privacy compliance and risk management in an in-house legal

Partner

206.247.7030

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setting focused on connected fitness, apps, wearables, and e-commerce platforms.

Ryan joins as businesses face increasing privacy-related litigation risk in Washington under state privacy and consumer protection laws. His practice is particularly suited to helping organizations identify vulnerabilities, strengthen privacy programs, and conduct audits designed to address potential issues before they escalate into disputes.

“Organizations are navigating increasingly complicated privacy and cybersecurity obligations while making consequential decisions about technology and AI. They need practical guidance that helps them manage risk, build effective compliance programs, and address issues before they become larger problems. Fisher Phillips offers a strong platform to deliver that kind of coordinated, business-focused counsel, and I am pleased to join the team,” Steidl said.

Ryan is a Certified Information Privacy Professional for European law (CIPP/E). He also teaches courses on global privacy, law, and data ethics at Seattle University School of Law and the College of Science and Engineering.

About Fisher Phillips

With more than 900 attorneys across the globe, Fisher Phillips advises and advocates for employers internationally on some of the most complex and high-profile workplace matters. We leverage our employment experience, tech and thought leadership credentials to keep our clients ready for what is next. By understanding their business, we help them adapt faster to a faster-changing world, realize possibilities sooner and more effectively, and stay steps ahead when everything is on the line.

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