KIMBERLEY BRUNNER

Associate

New Jersey

908.516.1048

Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Drawing on a variety of private-practice litigation experiences, Kimberley Brunner defends employers in employment litigation and administrative proceedings involving Title VII, NJLAD, FMLA, ADA, CEPA, hostile work environment, retaliation, wage and hour, and unemployment compensation claims. She guides businesses through workplace investigations and day-to-day employment matters, helping employers resolve disputes while maintaining compliance with evolving federal and state employment laws.

Throughout her career, Kimberley has successfully argued motions on behalf of clients and appeared regularly for hearings in court. She has represented employers of varying sizes across multiple industries and counsels clients on proactive strategies to prevent workplace disputes before they escalate. By identifying early

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resolution opportunities, and vigorously defending clients in court when necessary, Kimberley balances legal risk with business needs to achieve practical outcomes.

Before joining Fisher Phillips, Kimberley served as an associate in the Labor & Employment and Litigation Groups at a regional law firm. She previously spent five years at a New Jersey-based firm, where she handled employment discrimination and sexual harassment cases alongside business litigation and contractual disputes. Kimberley began her career clerking for a Superior Court of New Jersey judge.

Credentials

Education

- Boston University School of Law, J.D., 2018
- Boston University, B.A., 2013

Admissions

- New Jersey
- New York

Court Admissions

- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Recognitions

- *Best Lawyers*, Ones to Watch in America (2026-2027)
- *New Jersey Super Lawyers*, Rising Star (2022-2026)

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