

Deep Dives And "Tip Pools"

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Section 3(m) of the federal Fair Labor Standards Act allows a portion of a tipped employee's FLSA-required minimum wages to consist of tips. Unfortunately, it is all-too-common for employers to make expensive mistakes where tips are concerned.

In particular, disputes involving the concept of "tip pooling" have been on the rise.

Our Partner J. Hagood Tighe has recently published "Taking a Dive into the Deep End of the Tip Pool" in the May 20, 2016 edition of *Full-Service Restaurants magazine*. You can read his article at this <u>link</u>.