RYAN STEIDL, CIPP/E

Partner

Seattle

206.247.7030

Service Focus

- AI, Data, and Analytics
- Counseling and Advice
- Privacy and Cyber

OVERVIEW

Ryan Steidl advises businesses on data privacy, cybersecurity, and AI governance, helping clients navigate complex regulatory requirements while developing practical, business-focused strategies to manage risk and support their operations. His practice encompasses compliance with state, federal, and international privacy laws, implementing and enhancing privacy programs, regulatory risk management, and cybersecurity governance.

Ryan works with businesses across industries including technology, financial services, healthcare, manufacturing, retail, and sports and entertainment. He helps organizations assess regulatory exposure, identify vulnerabilities, and develop scalable governance programs that align legal requirements with business objectives. His experience includes regulatory risk assessments, compliance and gap analyses, operationalizing privacy and security practices, audits and

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benchmarking at both program and enterprise levels, and technology selection and implementation.

Before joining Fisher Phillips, Ryan was a partner at a national labor and employment law firm, where he advised clients on privacy and cybersecurity compliance and served as a founding co-chair of its AI practice. Earlier, he spent eight years in a leadership role at a global professional services firm, guiding regulatory compliance initiatives and operationalization of privacy and data protection programs for multinational organizations and other businesses. He also previously worked with in-house privacy and security teams at a leading performance apparel and sports equipment company, where he supported compliance and risk management involving digital platforms, e-commerce, connected application ecosystems, wearable devices and emerging technologies.

Ryan teaches courses on the intersections of business with global privacy law, technology, and data ethics at Seattle University, and holds the Certified Information Privacy Professional/Europe (CIPP/E) credential.

**Ryan is admitted to practice in Maryland. He is not admitted in Washington but is supervised by a licensed Washington bar member.*

Credentials

Education

- University of Maryland Francis King Carey School of Law, J.D., 2015
- University of Maryland, M.B.A., 2015
- Pennsylvania State University, B.S., 2009

Admissions

- Maryland

INSIGHTS

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Fisher Phillips Announces Bicoastal Privacy and Cyber Practice Expansion with James Monagle and Ryan Steidl

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