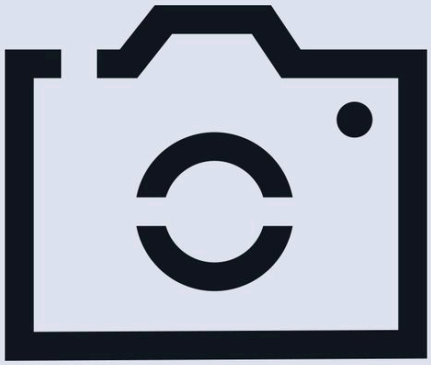


ELIZABETH HARRIER

Associate

Los Angeles

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Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

With a career built on both sides of the employment docket, Elizabeth Harrier defends employers in complex labor and employment litigation throughout California, handling wage and hour class actions, PAGA representative actions, and single-plaintiff claims involving discrimination, harassment, retaliation, and wrongful termination. She advises businesses on workplace compliance and risk management, drawing on her experience representing both employees and employers to anticipate opposing strategies and craft practical solutions that protect her clients' interests.

Elizabeth's litigation practice spans every phase of employment disputes, from pre-suit investigation through trial, mediation, arbitration, and settlement. She has managed caseloads of 50-60 concurrent matters, including wage and hour class

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actions, PAGA claims, and FEHA disputes, taking responsibility for complaint drafting, written discovery, depositions, motions practice, and case strategy development. Her experience covers both single-plaintiff and class-wide actions in state and federal courts, where she drafts and argues motions and appears at hearings and conferences on behalf of her clients.

Before joining Fisher Phillips, Elizabeth practiced at a California-based labor and employment firm representing employers in complex litigation and workplace compliance matters. Earlier in her career, she served as primary handling attorney on over 50 class action and PAGA matters at plaintiff-side employment law firms, representing employees in wage and hour disputes from pre-litigation through settlement.

Credentials

Education

- Western State College of Law, J.D., 2016
- California State University, Northridge, B.A., 2010

Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

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