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RICHARD HARVEY DISCUSSES TOUGHER WORKPLACE HARASSMENT RESPONSIBILITIES UNDER ERA 2025

News
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In articles published by *People Management*, *The Legal Diary*, and *HR Grapevine*, **Richard Harvey** discussed the tougher responsibilities employers face to prevent workplace sexual harassment under changes introduced by the Employment Rights Act 2025, which require employers to take "all reasonable steps" to prevent harassment.

"Employers have only just got used to the obligation to take reasonable steps to prevent sexual harassment — this obligation is now being 'upgraded' to a duty to take 'all' reasonable steps," he said.

To read the articles visit *People Management*, *The Legal Diary*, and *HR Grapevine*.

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