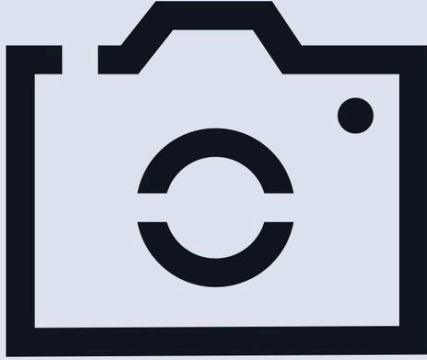




GARRETT PORTER

Associate

Sacramento

916.226.4095

Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Garrett Porter represents clients in labor and employment matters, drawing on his experience serving as lead counsel in contested administrative hearings involving employee discipline, termination, and labor-management disputes. He has advised clients on employee rights, collective bargaining agreements, civil service rules, and applicable state and federal labor and employment laws, guiding them through every stage with a commitment to protecting their livelihoods and futures. Garrett has also handled matters before the Public Employment Relations Board (PERB), the National Labor Relations Board (NLRB), local civil service commissions, and conducted arbitrations and mediations to resolve disputes efficiently.

His experience spans the full scope of labor and employment proceedings, from pre-suit investigations through formal hearings. Garrett has drafted pleadings, briefs,

motions, arbitration submissions, and settlement agreements, ensuring compliance with due process and ethical standards.

Before joining Fisher Phillips, Garrett was an associate at a Sacramento-based labor and employment firm, where he represented public safety employees in administrative, disciplinary, and critical incident investigations.

Credentials

Education

- University of the Pacific, McGeorge School of Law, J.D., 2021
- Sacramento State University, B.A., 2016

Admissions

- California

Recognitions

- *Super Lawyers*, Rising Star (2025–2026)