CAROL NAJERA-LUARCA

Counsel

Virtual Office

949.851.9630

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Carol Najera-Luarca defends employers and businesses in employment litigation focusing on FEHA, wage and hour class actions, PAGA representative actions, and single-plaintiff claims in both federal and state courts. With more than seven years of hands-on litigation experience, Carol handles cases from intake through trial preparation, developing tailored defense strategies that prioritize early risk assessment, dispositive motion practice, and resolution through mediation or arbitration when it best serves clients' interests.

Before joining Fisher Phillips, Carol was Senior Counsel at a national Am Law 100 firm, where she managed an extensive caseload of employment disputes and high-exposure claims. Her experience at full-service and regional law firms sharpened her ability to lead defense teams, direct litigation strategy, and counsel employers on compliance and workforce policies.

Copyright © 2026 Fisher Phillips LLP. All Rights Reserved.

Carol works remotely and is licensed to practice in California. You may reach her via email or phone. Please use our Irvine office for mailing purposes only.

Credentials

Education

- University of California, Riverside, B.A.
- University of La Verne College of Law, J.D., 2019

Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Languages

- Spanish

Copyright © 2026 Fisher Phillips LLP. All Rights Reserved.