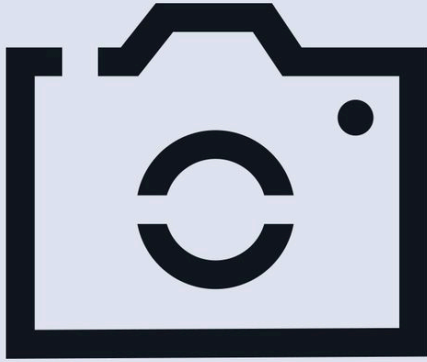




KATHERINE MEDIAVILLA

Associate

Kansas City

816.300.2154

Service Focus

- Counseling and Advice
- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Katherine “Kat” Mediavilla defends employers and businesses in labor and employment disputes, handling discrimination, retaliation, and wrongful termination claims in state and federal courts. With several years of defense-side litigation experience, she has guided clients through every stage of disputes—from pre-suit investigation through discovery, depositions, motion practice, mediation, and trial preparation. Kat has partnered with employers to evaluate personnel records, policies, and internal communications to develop defense strategies that align with each client’s business objectives and risk tolerance.

Her practice spans single-plaintiff claims and administrative proceedings, where she has taken and defended depositions of plaintiffs, fact witnesses, corporate representatives, and expert witnesses. Kat has drafted and argued motions on

procedural, discovery, evidentiary, and dispositive issues while maintaining direct communication with clients on litigation strategy, exposure, and settlement posture.

Before joining Fisher Phillips, Kat was an associate at a regional defense firm in Overland Park, Kansas, where she defended employers in labor and employment matters.

Credentials

Education

- University of Missouri School of Law, J.D., 2023
- Kansas State University, B.S., 2020

Admissions

- Kansas
- Missouri

Court Admissions

- U.S. District Court for the District of Kansas
- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Eastern District of Missouri

Affiliations

Professional Activities

- Kansas Bar Association
- Earl E. O'Connor American Inn of Court