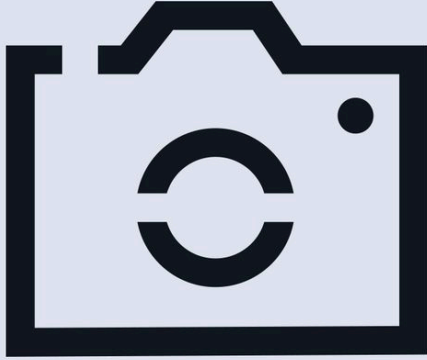




DAVID CARSON

Special Counsel

Virtual Office

404.240.4041

Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

David Carson defends employers in labor and employment disputes, litigating single-plaintiff claims, class actions, and administrative proceedings across state and federal courts. He handles matters involving Title VII, the ADA, the FMLA, and the FLSA, and advises human resources teams and management on workplace investigations, reductions-in-force, reasonable accommodations, and disciplinary actions. David partners closely with clients, delivering practical counsel that helps them resolve employment challenges while minimizing risk and maintaining productive workplaces.

With experience spanning the federal government, public sector, and private practice, David has represented Fortune 500 companies, state universities, and national agencies in a wide range of employment matters. He has defeated motions for class certification in collective wage and hour actions, secured summary judgment on Title VII and ADA claims in federal court, and obtained a no-

discrimination finding after trial before the EEOC. David also drafts and revises employee handbooks and corporate policies, conducts training for managers on employment law best practices, and investigates EEOC and NLRB charges.

Before joining Fisher Phillips, David served as an Attorney-Advisor at a federal government agency, counseling senior leadership nationwide on a broad range of employment topics. He previously practiced as an associate at a national law firm and served as an Assistant Attorney General, where he advised state government and public institutions, conducted and defended depositions, and drafted appellate briefs, dispositive motions, and determination letters. Drawing on this varied background, David anticipates agency perspectives and crafts strategies aligned with each client's operational goals.

Credentials

Education

- Boston College Law School, J.D., 2014
- University of Southern Mississippi, B.A., *magna cum laude*, 2011

Admissions

- California
- Georgia

Court Admissions

- U.S. Court of Appeals for the Eleventh Circuit
- Georgia Supreme Court
- Georgia Court of Appeals