



Employees in California Now Entitled To Paid Sick Leave

Insights

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On September 10, 2014, California Governor signed into law the "Healthy Workplaces, Healthy Families Act of 2014." This law will require California employers to grant employees, including some part-time and temporary employees, at least three paid sick days each year.

Beginning July 1, 2015, employees who have worked 30 or more days in California within a year of their employment will accrue paid sick leave.

In anticipation of these sweeping new changes, California employers should update their sick leave and record-retention policies to ensure compliance. Managers and supervisors need to be informed of the company's new policy changes and advised of their added responsibilities. Employers must also ensure that their employee wage statements for California employees comply with the new notice requirements.

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