

**SARAH B. TAKASUGI**

Special Counsel

Virtual Office949.265.2602

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Sarah Takasugi advises and represents California employers on a broad range of labor and employment matters, drawing on more than 15 years of experience in employment litigation, workplace counseling, and risk management. She helps businesses navigate complex workplace disputes while developing practical strategies that account for their legal and operational needs.

Sarah defends employers in individual, class, and Private Attorneys General Act (PAGA) actions involving discrimination, harassment, retaliation, wrongful termination, and wage and hour claims. She has extensive experience managing employment litigation from initial case assessment through discovery, motion practice, mediation, and trial preparation, including employment practices liability insurance (EPLI) matters.

In her counseling practice, Sarah advises employers on workplace investigations, executive employment matters, disability accommodations, leaves of absence, reductions in force, terminations, and severance. She also assists businesses with employment agreements, arbitration agreements, employee handbooks, workplace policies, and wage and hour compliance.

Before joining Fisher Phillips, Sarah was a partner at several law firms and founded her own practice, advising employers and businesses across industries including healthcare, engineering, distribution, hospitality, and construction. Her broader commercial litigation and business counseling experience informs her understanding of the practical challenges clients face.

Sarah works remotely and is licensed to practice in California. You may contact her by email or phone. Please use our [San Diego office address](#) for mailing purposes only.

Credentials

Education

- University of California, Los Angeles School of Law, J.D.
- University of California, Irvine, B.A., *magna cum laude*

Admissions

- California

Affiliations

Professional Activities

- Orange County Bar Association
- Los Angeles County Bar Association

Community Activities

- Orange County Superior Court (Temporary Judge, 2018-2021)
- Federal Pro Se Clinic (Pro Bono Volunteer)

- Adoption Project, Public Counsel (Pro Bono Volunteer)