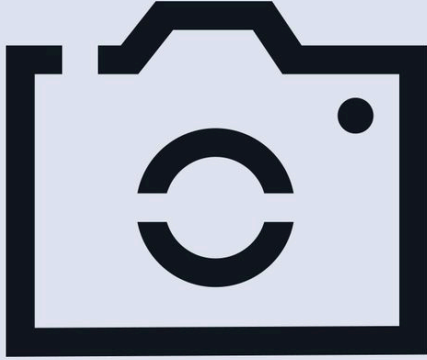




ZACHARY AYRE

Associate

Sacramento

916.210.0396

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Service Focus

- California Litigation and Appellate
- Litigation and Trials

OVERVIEW

Zachary Ayre represents businesses in employment litigation, helping clients navigate complex workplace disputes with a practical, strategic approach. He works closely with clients to evaluate claims and defenses, assess potential exposure, and develop litigation strategies that account for both the legal issues and broader business considerations at stake.

Zachary brings experience across multiple stages of litigation, from initial case evaluation and factual investigation through discovery, motion practice, and trial preparation. His experience includes drafting pleadings, substantive motions, and other court filings, as well as conducting and defending depositions, including those involving corporate representatives. He approaches each matter with an emphasis on understanding the facts, identifying key issues, and developing strategies tailored to his clients' objectives.

Before joining Fisher Phillips, Zachary's commitment to client advocacy began during his time at McGeorge School of Law, where he worked directly with clients through

the Elder and Health Law Clinic, conducting client interviews, investigating facts, and assisting in the development of legal claims.

Credentials

Education

- University of the Pacific, McGeorge School of Law, J.D., *with distinction*, 2024
- California State University, Sacramento, B.A., 2021

Admissions

- California

Court Admissions

- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California