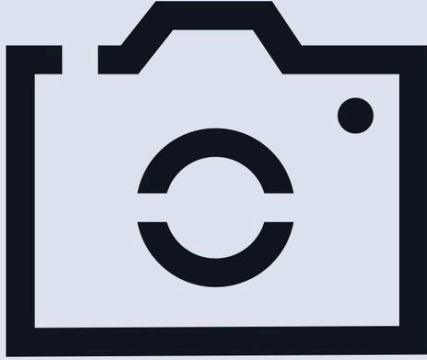


**TYSON HORSLEY**

Associate

Phoenix602.281.3423

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Tyson Horsley represents and advises employers on a range of labor and employment matters, with a focus on employment litigation and workplace counseling. His experience includes defending claims involving discrimination, retaliation, whistleblowing, and wage disputes, as well as helping employers address day-to-day workplace issues.

Tyson's litigation experience includes managing discovery, conducting and preparing for depositions, drafting substantive motions and briefs, and assisting with trial preparation. He also counsels employers on employment policies and agreements, including employee handbooks and severance agreements.

Before joining Fisher Phillips, Tyson practiced at Arizona law firms, where he handled employment matters alongside a broader range of civil litigation. His experience

includes courtroom advocacy and working directly with clients to understand their circumstances and legal needs.

Earlier in his career, Tyson worked at an immigration law firm, assisting with case preparation and communicating with clients from diverse backgrounds. This experience strengthened his ability to navigate complex legal processes and communicate clearly with clients.

Tyson earned his J.D. from the University of San Diego School of Law and his B.A. in Linguistics from Brigham Young University.

Credentials

Education

- University of San Diego School of Law, J.D., 2023
- Brigham Young University, B.A., 2019

Admissions

- Arizona

Languages

- Spanish
- Portuguese

Affiliations

Community Activities

- One-n-Ten (fundraising supporting programs for LGBTQ+ youth and young adults)
- Sub for Santa (Spanish and Portuguese translations of requests for holiday donations)