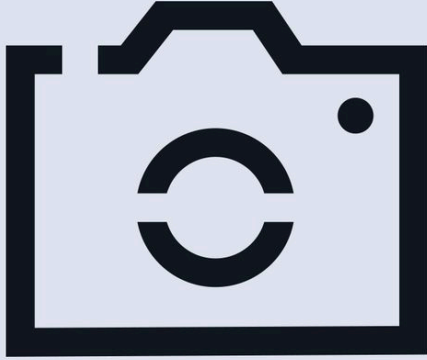




CATRINA SMITH

Of Counsel

London

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Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Government Relations
- Mergers and Acquisitions

OVERVIEW

Catrina Smith brings more than 30 years of experience advising leading UK and international companies on sensitive and complex employment and HR matters. In addition, as chair of the Legislative and Policy Committee of the Employment Lawyers Association (ELA) for more than four years, she has in-depth knowledge of current UK employment law reform, including plans for implementation of the Employment Rights Act 2025.

Catrina serves as Of Counsel in Fisher Phillips' London office with a focus on the training and professional development of our UK team, thought leadership and counsel to clients in relation to the development of law and policy relating to UK employment law.

Before joining Fisher Phillips, Catrina was a partner for more than 20 years in the employment practices of a Magic Circle firm and a leading international law firm, where she led employment teams on significant and complex transactions and other matters, often working as part of multidisciplinary teams.

She has particular experience helping organisations translate changes in employment law into practical policies, processes, and risk-management strategies. Drawing on her deep experience advising and her longstanding engagement with legislative and regulatory policy, Catrina has also written extensively for clients on employment law developments.

Through her leadership role with ELA, Catrina engages with government, regulators, and other public bodies on employment law reform and practice. She also serves on ELA's Management Committee.

Fisher Phillips operates in the UK through FP Law UK LLP which is a limited liability partnership formed under the laws of the State Of Delaware with its registered office at 1201 North Market Street, Wilmington, DE 19801. We are not currently authorized and regulated by the SRA although an application is pending.

Credentials

Education

- St. John's College, Cambridge, LLB Law
- University of Cambridge, MA

Affiliations

Professional Activities

- Employment Lawyers Association (ELA) (Chair, Legislative and Policy Committee)
- Employment Lawyers Association (ELA) (Management Committee)
- Leaders as Change Agents (former board member of business-focused body that advises the Government Equalities Office on diversity and inclusion issues)