

**HANNAH B. MACKAY**

Associate

Philadelphia610.230.6111

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Hannah MacKay represents and advises employers on a broad range of labor and employment matters, including employment litigation, wage and hour disputes, workplace investigations, and day-to-day counseling. She defends employers against claims involving discrimination, retaliation, harassment, wrongful termination, and other workplace disputes.

Hannah has experience handling complex employment litigation, including wage and hour class actions and Equal Pay Act claims. Her work encompasses litigation strategy, discovery, depositions, dispositive motions, and mediation. She also conducts workplace investigations and advises employers on reductions in force, executive separations, background checks, employee handbooks, and compliance with federal and state employment laws.

Hannah has particular experience advising higher education institutions on Title IX matters, including investigations, litigation, and the development and revision of related policies. She also provides training on the intersection of the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA).

Hannah takes a thoughtful, methodical approach to her work, emphasizing an understanding of each client's circumstances and objectives when developing legal strategies and recommendations.

Before joining Fisher Phillips, Hannah practiced at law firms in Pennsylvania and served as a judicial law clerk in the Bucks County Court of Common Pleas. She also worked as a staff attorney representing children in dependency proceedings.

Credentials

Education

- Villanova University School of Law, J.D.
- Loyola University Chicago, B.A.

Admissions

- Pennsylvania

Affiliations

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- Philadelphia Bar Association
- Bucks County Bar Association
- Villanova Law Women's Network