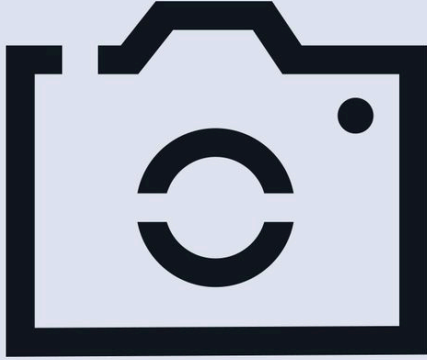




ETHAN ANDERSON

Associate

San Diego

858.666.3312

Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Litigation and Trials

OVERVIEW

Ethan Anderson represents and advises employers in a range of labor and employment matters, with a focus on employment litigation and day-to-day workplace counseling. He advises and represents employers on a broad range of workplace matters, helping clients navigate complex employment disputes, address sensitive personnel issues, and minimize legal risk. His practice encompasses employee performance management, discipline and terminations, the development and implementation of workplace policies and procedures, and compliance with federal and state employment laws.

Ethan represents employers throughout the litigation process, with experience across key stages of litigation, including discovery, depositions, motion practice, mediations, settlement conferences, and hearings. He provides practical, business-focused counsel to help employers proactively manage workplace challenges,

resolve disputes efficiently, and make informed decisions that align with their operational objectives.

Before joining Fisher Phillips, Ethan practiced at a California law firm where he focused on employment defense litigation. His earlier experience includes working with emerging technology companies on corporate transactions, contracts, regulatory compliance, and employment matters, giving him additional perspective on the business considerations that can shape workplace decisions.

Credentials

Education

- Santa Clara University School of Law, J.D.
- Arizona State University, B.A., *magna cum laude*

Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California