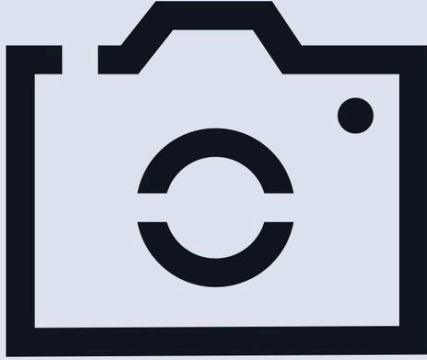




ALAN OLIVARES

Associate

Mexico

+52 55 5207 7300

Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

OVERVIEW

Alan Olivares advises employers on labor and employment matters in Mexico, combining preventive counseling, collective bargaining and the management of high-volume litigation. He works with companies to identify workplace risks before they escalate and to build practical strategies for managing labor contingencies at scale.

Alan manages corporate accounts for employers in the automotive sector with a national footprint and thousands of employees per facility, advising on individual and collective labor matters, preventive counseling, internal policies and compliance strategy. He directs complex, high-value labor litigation from the conciliation stage through execution, with a focus on containing economic and reputational exposure, and works directly with in-house human resources and labor relations teams on sensitive workforce decisions.

His practice also includes negotiating and reviewing collective bargaining agreements, drafting and auditing employment contracts, settlement agreements and internal policies, personal data protection, and the design of regulatory compliance programs. He has advised companies in the pharmaceutical, logistics, telecommunications and media sectors, as well as foundations and nonprofit organizations, and he brings broader litigation experience in commercial, administrative and constitutional matters that informs his approach to dispute strategy and risk management.

Before joining Fisher Phillips, Alan practiced at Mexican law firms, where he advised on labor and corporate matters, conducted contract audits and compliance reviews, managed hiring and separation processes, represented clients in commercial litigation and insolvency proceedings, and supported collective bargaining negotiations.

Alan completed a certification in Alternative Dispute Resolution at California Western School of Law. In 2026 he earned a master's degree in Amparo Proceedings from the Institute of Specialization in Administrative Justice of the Administrative Justice Court of Mexico City (IEJA), deepening the constitutional litigation component of his employer-side practice.

Credentials

Education

- Institute of Specialization in Administrative Justice of the Administrative Justice Court of Mexico City, M.A., 2026
- California Western School of Law, Certification, Alternative Dispute Resolution, 2021
- Instituto Tecnológico y de Estudios Superiores de Monterrey, Campus Ciudad de México, J.D. equivalent, 2022

Admissions

- Mexico

Languages

- Spanish

■ English