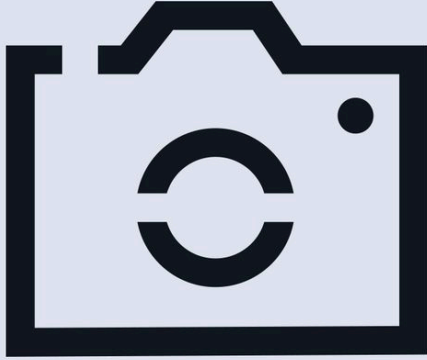




JORGE PÉREZ

Associate

Mexico

+52 55 5207 7300

Service Focus

- Counseling and Advice
- Litigation and Trials

OVERVIEW

Jorge Pérez supports employers on labor and employment matters in Mexico, with experience in workplace separations, conciliation proceedings and employment-based immigration.

Jorge coordinates the handling of conciliation hearings on a nationwide basis and prepares statements of defense in labor claims. His experience includes drafting separation agreements, calculating severance and final pay, reviewing employment documentation against Mexico's labor reforms, managing termination processes and conciliation appointments, and monitoring dockets and rulings before local and federal labor authorities.

He has also participated actively in employment-based immigration matters before Mexico's National Immigration Institute, supporting employers with the immigration requirements associated with hiring and transferring foreign personnel.

Before joining Fisher Phillips, Jorge worked with Mexican and international labor and employment law firms in Mexico City and Monterrey, where he gained practical experience with labor procedure, conciliation, terminations and related employment matters.

Jorge completed a theoretical and practical course on Mexico's new labor procedure through the Ilustre y Nacional Colegio de Abogados de México.

Credentials

Education

- Universidad Autónoma de Nuevo León, J.D. equivalent, 2026

Languages

- Spanish
- English