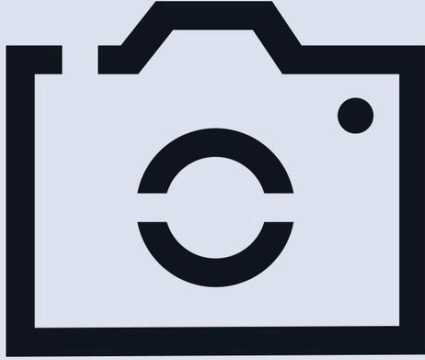




**DIANA VÁZQUEZ**

Associate

Mexico

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## Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

## OVERVIEW

Diana Vázquez represents employers in labor and employment litigation and advises companies on workforce matters throughout Mexico. With more than 17 years of experience, she has carried substantial litigation portfolios for domestic and multinational employers, and has built both her practice and her academic work entirely around Mexican labor law.

Diana handles individual and collective labor litigation before federal and local Conciliation and Arbitration Boards and before the labor courts created by Mexico's 2019 labor justice reform, and has practiced under both the traditional labor system and the one established by that reform.

She also works closely with human resources teams and senior executives on labor audits and the labor impact of corporate restructurings, on the negotiation and revision of collective bargaining agreements and the prevention of strikes and

collective conflicts, and on preparation for labor inspections and compliance requirements before the Ministry of Labor and Social Welfare. Her client work spans the education, automotive, pharmaceutical and entertainment sectors.

Before joining Fisher Phillips, Diana practiced at leading international and Mexican law firms, in both cases as an associate with a substantial volume of litigation under her direct responsibility.

Diana holds a master's degree in Labor Law and a specialization in Labor Relations from the Instituto de Posgrado en Derecho, where she is also completing a doctorate in Labor Law. Her graduate work covers individual and collective labor law, labor procedure, social security law and procedure, international labor and social security law, the labor regime applicable to public servants, labor amparo and administrative labor law. Her doctoral coursework addressed subordinated work and new forms of employment, corporate change and the modification of employment contracts, productive decentralization and the changing position of the employer, the reorganization of working time, dismissals, employment policy, the social security system, migration, and the protection of minors from labor exploitation.

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## Credentials

### Education

- Instituto de Posgrado en Derecho, M.A., 2015
- Instituto de Posgrado en Derecho, Specialization, Labor Relations, 2014
- Universidad Nacional Autónoma de México, J.D. equivalent, 2008

### Admissions

- Mexico

### Languages

- Spanish
- English