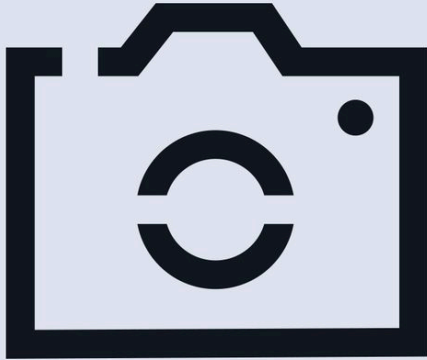




ARTURO HIDALGO

Associate

Mexico

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Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

OVERVIEW

Arturo Hidalgo represents employers in labor and employment litigation and advises companies on workforce matters throughout Mexico. With more than 20 years of experience, he has coordinated litigation portfolios of more than 400 active cases and led teams of associates and law clerks defending domestic and multinational employers before labor authorities across the country.

Arturo handles individual and collective labor litigation before federal and local Conciliation and Arbitration Boards and before the labor courts created by Mexico's 2019 labor justice reform. He has obtained favorable outcomes for employers in high-exposure claims brought by executives and senior managers of national and multinational companies, and has helped clients materially reduce their active labor contingencies through coordinated litigation and advisory strategies.

He also works closely with human resources teams and senior executives on labor audits and the labor impact of corporate restructurings, on the negotiation and revision of collective bargaining agreements and the prevention of strikes and collective conflicts, and on preparation for labor inspections and compliance requirements before the Ministry of Labor and Social Welfare. His client work spans the automotive, aviation, consumer products, insurance, industrial manufacturing, education and financial services sectors.

Before joining Fisher Phillips, Arturo practiced at leading international and Mexican law firms, where he served as a senior associate and as a litigation manager with direct responsibility for key national and multinational accounts, including the coordination of hearings throughout Mexico and the management of out-of-court settlements before the labor authorities.

Arturo has been a member of ANADE (Asociación Nacional de Abogados de Empresa, Colegio de Abogados, A.C.) since 2011. He has participated in programs of the Mexican Bar Association on electronic evidence in labor matters and on outsourcing, and in Federal Conciliation and Arbitration Board programming on labor reform.

Credentials

Education

- Universidad Marista (Centro Universitario México), J.D. equivalent, 2006

Admissions

- Mexico

Languages

- Spanish
- English
- Portuguese