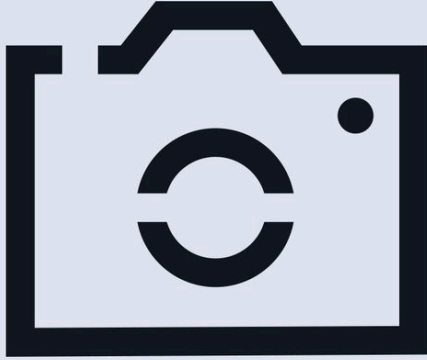




ALONSO DE LA VALLINA

Associate

Mexico

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Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

OVERVIEW

Alonso De la Vallina advises domestic and international employers on labor and employment matters in Mexico, with a focus on litigation and dispute resolution. He represents companies in contested labor proceedings and counsels employers on the day-to-day management of their workforce under Mexico's reformed labor justice system.

Alonso has represented employers in hearings and litigation before both the Conciliation and Arbitration Boards and the labor courts established by Mexico's 2019 labor reform. His litigation work includes statements of defense, the submission and objection of evidence, interlocutory motions, direct and indirect amparo actions and related appeals, and responses to ordinary and extraordinary labor inspections. He coordinates local counsel in states across Mexico for matters outside Mexico City and supervises junior associates and law clerks on active litigation.

On the advisory side, Alonso drafts employment agreements and separation documents, internal work regulations, joint committee documentation, disciplinary records, memoranda and audit reports, and he advises on terminations at the executive, managerial, administrative and operational levels. He has advised clients in the pharmaceutical, automotive, film and media, real estate and logistics industries.

Alonso began his career as a criminal litigator, handling investigations, case files, criminal proceedings, appeals and constitutional amparo actions involving corporate entities and public officials before local and federal prosecutors' offices and criminal courts. That background informs his approach to evidence, witness preparation and strategy in complex labor disputes.

Before joining Fisher Phillips, Alonso practiced at Mexican law firms in labor and employment and in criminal litigation.

While earning his LL.M., Alonso participated in the IE Law School legal clinic, advising a company operating in Spain, Mexico and Chile on the implementation of a multi-jurisdictional compliance program.

Credentials

Education

- IE University Law School, LL.M., 2024
- Universidad Anáhuac México, J.D. equivalent, 2021

Admissions

- Mexico

Languages

- Spanish
- English