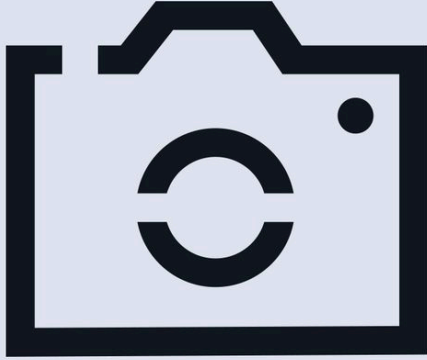




ERNESTO RAMÍREZ

Associate

Mexico

+52 55 5207 7300

Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials

OVERVIEW

Ernesto Ramírez defends employers in labor litigation in Mexico and supports clients on dispute strategy and case management. He helps companies respond to workplace claims and build defenses in contested labor matters.

Ernesto prepares statements of defense, evidence briefs, position papers, interrogatories and other litigation filings used in the defense of employers, with close attention to procedural deadlines. He appears at hearings before local and federal Conciliation and Arbitration Boards in Mexico City and in other jurisdictions, at prejudicial conciliation hearings, and in proceedings under the new labor procedure before the labor courts, and he monitors case files before the labor authorities to keep clients current on developments.

He also carries out on-site work at client facilities, including employee separations and their subsequent ratification before the competent authority, and prepares

monthly status reports that give clients visibility into active matters and emerging risk.

Before joining Fisher Phillips, Ernesto practiced at a Mexican labor and employment law firm, where he focused on employer-side representation.

Ernesto completed a certification in Business Law at Instituto Tecnológico Autónomo de México (ITAM) and studied abroad at Universidad de Deusto in Bilbao, Spain.

Credentials

Education

- Instituto Tecnológico y de Estudios Superiores de Monterrey, Campus Ciudad de México, J.D. equivalent, 2023

Admissions

- Mexico

Languages

- Spanish
- English