

**EMILIO DOMINGUEZ**

Associate

Miami305.929.8170

Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- PEO

OVERVIEW

Emilio Dominguez is an associate at Fisher Phillips Zumpano, the Miami Office of Fisher & Phillips LLP, and represents employers, professional employer organizations (PEOs), and other businesses in labor and employment and commercial litigation in Florida state and federal courts and before government agencies. He defends employers against claims involving discrimination, harassment, retaliation, wrongful termination, and wage and hour violations.

Emilio also handles disputes involving restrictive covenants, trade secrets, confidentiality and non-solicitation obligations, contract claims, breach of duties, unfair competition, deceptive trade practices, and business torts. His experience at

the intersection of employment and commercial litigation helps him address disputes involving both workplace relationships and broader business interests.

In addition to litigation, Emilio counsels national and local employers across a range of industries on day-to-day workplace issues and compliance with state and federal employment laws. He works with clients to identify and address potential risks before they develop into disputes and drafts and reviews employment agreements, restrictive covenants, and other business and employment documents.

** Emilio Dominguez is also an associate in the law firm of Zumpano Castro which operates independently from Fisher Phillips.*

Credentials

Education

- University of Florida, Levin College of Law, LL.M., 2017
- St. Thomas University School of Law, J.D., 2016
- Florida International University, B.S., 2013

Admissions

- Florida

Court Admissions

- U.S. Tax Court
- U.S. District Court for the Southern District of Florida

Languages

- Spanish

Recognitions

- *The Best Lawyers in America*® – Ones to Watch (2024 – 2027)
- *Super Lawyers*® – Rising Star (2024 – 2026)

Affiliations

Professional Activities

- Florida Bar Association (Tax Section)

INSIGHTS

News

Oct 1, 2026

Fisher Phillips Launches Miami Office with Team from Zumpano Castro