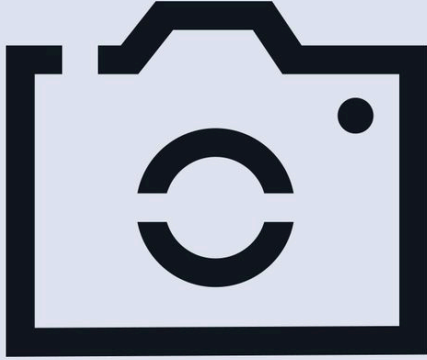




RAISSA LIMA

Associate

Boston

617.532.6944

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Raissa Lima is an associate in the Boston office. She represents employers in employment litigation, advice and counseling, and labor matters across a variety of industries. In her litigation practice, Raissa represents employers in a broad range of litigation matters before state and federal courts and administrative agencies, including disputes involving discrimination, retaliation, wrongful termination, and wage and hour issues. She also counsels employers on day-to-day workplace matters, including employee discipline, workplace policies, employment-related agreements, and compliance with federal and state employment laws. Clients value Raissa's practical approach to workplace challenges and her ability to provide clear, actionable guidance to managers and HR professionals.

In her labor practice, Raissa has experience defending employers against unfair labor practice allegations and in proceedings involving petitions for clarification and amendment. She has second-chaired arbitrations involving employee discharge and

wage-related issues and has assisted with collective bargaining agreement negotiations.

Before joining Fisher Phillips, Raissa was an associate attorney at a Massachusetts law firm, where she represented employers in labor matters, employment disputes, and employment counseling. Earlier in her career, she practiced corporate law at a regional law firm, where she advised businesses on a variety of corporate matters.

Raissa earned her J.D. from Northeastern University School of Law, where she served as a Senior Editor of the *Northeastern University Law Review*. She was also an intern for the Honorable Judge O. Rogerie Thompson of the U.S. Court of Appeals for the First Circuit, the General Counsel's Office of a major Boston hospital, and a multi-practice law firm.

Credentials

Education

- Northeastern University School of Law, J.D., 2024
- University of New Hampshire, B.A., *summa cum laude*, 2019

Admissions

- Massachusetts

Languages

- Portuguese
- Spanish

Recognitions

- Recognized in the Pro Bono Honor Roll for Massachusetts (2022)

Affiliations

- **Professional Activities**
 - Massachusetts Bar Association

- Board Member, Young Lawyers Division
- Boston Bar Association
- American Bar Association
- Hispanic National Bar Association
- Women's Bar Association of Massachusetts
- **Community Activities**
 - Big Sister, Big Brothers Big Sisters of Eastern Massachusetts