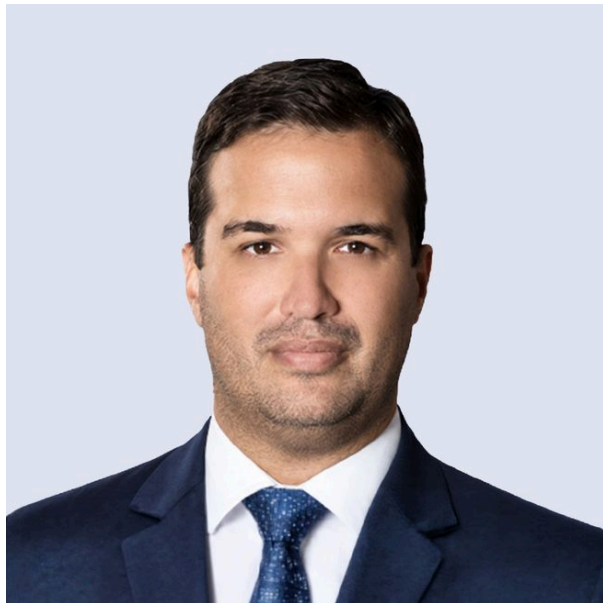


**JOSEPH RUIZ**

Partner

Miami305.929.8169

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Workplace Safety

Industry Focus

- PEO

OVERVIEW

Joseph Ruiz is a partner at Fisher Phillips Zumpano, the Miami office of Fisher & Phillips LLP, and advises and represents employers on a broad range of labor and employment matters, with a particular focus on employment litigation and helping clients manage workplace risk. He defends employers against claims involving discrimination, unpaid overtime, disability accommodation, retaliation, OSHA issues, and other employment-related disputes.

Joseph also counsels employers and professional employer organizations (PEOs) on labor and employment matters before disputes arise. He helps clients review, negotiate, and prepare employment-related agreements, including confidentiality, non-competition, non-solicitation, and non-disclosure agreements.

In addition to his employment practice, Joseph handles commercial disputes, including shareholder actions, and has represented clients in matters involving banking, real estate, tax, bankruptcy, and insurance. He also advises on commercial transactions, including shareholder agreements and real estate purchase and sale agreements.

**Joseph Ruiz is also a partner in the law firm of Zumpano Castro which operates independently from Fisher Phillips.*

Credentials

Education

- Florida International University, J.D., 2007
- University of Florida, M.S., 2002
- University of Florida, B.S., *cum laude*, 2001

Admissions

- Florida

Court Admissions

- U.S. Bankruptcy Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida

INSIGHTS

Fisher Phillips Launches Miami Office with Team from Zumpano Castro