



UTSUKI YOSHIDA

Visiting Legal Professional

Los Angeles

213.330.4500

Service Focus

- Counseling and Advice
- International
- Litigation and Trials
- Workplace Investigations

OVERVIEW

Utsuki Yoshida delivers practical, business-focused counsel to employers navigating complex labor and employment matters across Japan and Southeast Asia. Drawing on significant experience as both outside counsel and in-house employment counsel to a major U.S.-based multinational, Utsuki advises businesses on workplace policies, compliance with Japanese labor laws, internal investigations, and employee relations. She handles a broad spectrum of matters, including collective bargaining, workplace harassment matters, wage negotiations, and the defense of claims involving wrongful termination, unfair labor practices, and severance disputes.

Before joining Fisher Phillips, Utsuki practiced at a leading international law firm, where her practice encompassed both labor and employment matters and a broad range of corporate transactions, including cross-border mergers and acquisitions.

She also served as a cross-border advisor for Japanese businesses in Southeast Asia. This combination of employment, transactional, in-house, and international experience provides Utsuki with a nuanced perspective that enables clients to anticipate challenges and achieve practical, business-oriented results in labor and employment matters.

**Utsuki is admitted to practice law in Japan and not admitted to practice in the U.S. but is supervised by a licensed member of the California bar.*

Credentials

Education

- University of California, Los Angeles, LL.M., 2026
- The University of Tokyo, J.D., 2019
- Hokkaido University, M.B.A., 2014
- Hokkaido University, B.B.A., 2012

Admissions

- Japan

Languages

- Japanese

Affiliations

Professional Activities:

- The Japan Association of Occupational Health Law (2024 – present)
- Dai-ichi Tokyo Bar Association (2022 – present)