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2026 LAS VEGAS LABOR & EMPLOYMENT SEMINAR



Key Contacts

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Agenda

Time	Session
8:00 to 9:00	Breakfast, Registration, Networking, and Firm Resource Tables
9:00 to 9:15	Welcome and Program Overview
9:15 to 10:00	Opening General Session: Southern Nevada Employer Risk Map
10:00 to 10:45	General Session: Through the Plaintiff Lawyer's Eyes
10:45 to 11:00	Break / networking

11:00 to 11:50	Breakout Block 1
	Track A - HR and Litigation Risk: Can We Terminate the Employee on Leave?
	Track B - Wage, Labor, and Workforce Operations: Nevada Payroll Mistakes That Become Class Claims
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: Heat, OSHA, and Nevada Worksites: What Employers Need Before Summer
	Track D - Small Business and Growth Employers: No HR Department, No Problem? Employment Law Basics Small Employers Cannot Ignore Too
12:00 to 12:50	Breakout Block 2
	Track A - HR and Litigation Risk: Pregnancy Accommodation and PWFA: What Employers Still Get Wrong
	Track B - Wage, Labor, and Workforce Operations: Tips, Service Charges, Tip Pools, and Hospitality Pay
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: How to handle the unique issues raised by Table Games Dealers
	Track D - Small Business and Growth Employers: I-9s, ICE, and E-Verify: What Employers Should Fix Before an Audit
12:50 to 1:45	Lunch / networking / attorney meet-and-greet
1:45 to 2:35	Breakout Block 3
	Track A - HR and Litigation Risk: The First 30 Days After a Complaint: Avoiding

	Retaliation Claims
	Track B - Wage, Labor, and Workforce Operations: They're Talking About a Union: What Managers Should Do Before They Make It Worse
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: The Employee Data Breach Playbook: Payroll, Benefits, HR Files, and the First 72 Hours
	Track D - Small Business and Growth Employers: No HR Department, No Problem? Employment Law Basics Small Employers Cannot Ignore Too
2:45 to 3:35	Breakout Block 4
	Track A - HR and Litigation Risk: Screenshots, Secret Recordings, Slack, and Teams: Evidence Employers Forget Exists
	Track B - Wage, Labor, and Workforce Operations: Grievances and arbitration: Best Practices
	Track C - Safety, Cyber, Privacy, and Regulated Workplaces: Watching the Workforce: Cameras, GPS, Biometrics, AI, and Employee Privacy
	Track D - Small Business and Growth Employers: Too Small for FMLA Does Not Mean Too Small to Get Sued
3:35 to 3:50	Break / networking
3:50 to 4:25	Closing General Session: Fix It Before It's a Claim
4:25 to 4:30	Closing remarks / invitation to follow-up reception or consultations

