



# **Tacoma's New Paid Sick Leave Ordinance: What Employers Need to Know**

Insights

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Tacoma has now joined Seattle as the third city in Washington State to mandate paid sick leave for employees (certain hospitality and transportation workers employees in SeaTac also receive this benefit). The new law will go into effect February 1, 2016.

Tacoma has just issued its rules interpreting this law, making this the best time for employers to take steps to comply. Employers should note that Tacoma's law differs from Seattle's law in many aspects, and should thus not assume compliance with Seattle means compliance with Tacoma.

For more details, please read our [Legal Alert](#).