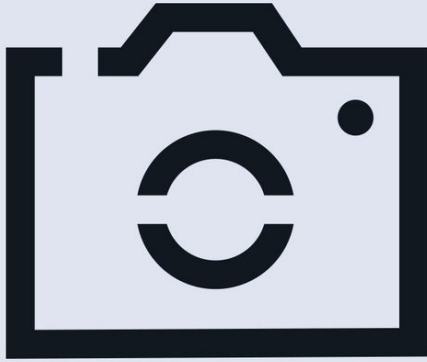


**MEGAN MERSCH**

Special Counsel

Virtual Office502.561.3998

Service Focus

- Employee Leaves and Accommodations
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Megan Mersch draws on more than 15 years of hands-on experience defending and advising employers in high-stakes labor and employment matters, with a distinctive background as both an employment litigator and senior HR advisor. Megan handles a broad spectrum of matters, including claims involving employment discrimination and harassment, wrongful termination, workplace retaliation, wage and hour litigation, and systemic allegations of workplace misconduct. She guides clients through all phases of employment disputes, from pre-suit investigations and administrative agency responses to trial, arbitration, and mediation.

Before joining Fisher Phillips, Megan served as a senior HR attorney and business partner at a leading professional services firm, where she advised firm leadership on employment law compliance, internal investigations, and organizational risk management. Her earlier roles in regional and national law firms, as well as her

experience as a felony prosecutor, further inform her proactive, solution-oriented approach to helping employers prevent claims and achieve their business goals.

Megan works remotely and is licensed in Kentucky and Ohio.

Credentials

Education

- Northern Kentucky University, Salmon P. Chase College of Law, J.D., *cum laude*, 2009
- Clemson University, B.S., *magna cum laude*, 2005

Admissions

- Kentucky
- Ohio

Court Admissions

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Western District of Kentucky
- U.S. District Court for the Southern District of Ohio
- U.S. District Court for the Northern District of Ohio

Recognitions

- Rising Star – Labor and Employment Law, *Super Lawyers* (2016-2017, 2019-2020)

Affiliations

Professional Activities:

- Federal Bar Association, Northern Kentucky/Cincinnati Chapter, President (2024 – 2025); Board Member (2017 – present)
- Friends to the Indigent, President (2021 – 2024); Board Member (2021 – 2024)

- Federal Criminal Justice Act Panel (2014 – 2017, 2018 – 2024)
- Cincinnati Academy of Leadership for Lawyers (CALL), Class 23
- Kentucky Bar Association, Young Lawyers Division, Representative At-Large (2017 – 2018); Elected District Representative (2016 – 2017)
- Nominating Commission, Kentucky Labor Cabinet (2016 – 2020)
- Northern Kentucky Bar Association, Executive Committee, Young Lawyers Section, Treasurer (2015); Social Committee Co-Chair (2014)