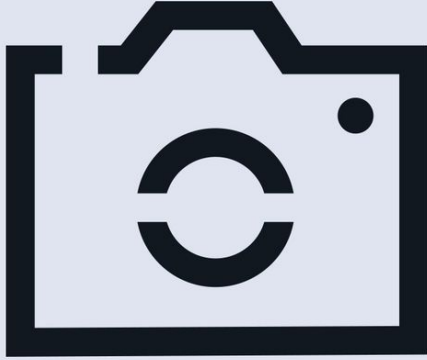




JAIME RODRÍGUEZ

Partner

Mexico

+52 13 4166 62199

Service Focus

- Counseling and Advice
- Employee Defection and Trade Secrets
- Employment Discrimination and Harassment
- Labor Relations
- Litigation and Trials
- Mergers and Acquisitions

OVERVIEW

Jaime Rodríguez advises domestic and multinational employers on labor and employment matters arising from their operations in Mexico. With more than 15 years of experience, he helps companies navigate complex workforce issues, manage employment-related risk, and develop practical strategies aligned with their business objectives.

Jaime counsels employers on individual and collective employment matters, including collective bargaining, profit sharing, employer substitutions, workforce transfers, terminations, expatriate hiring, labor inspections, and compliance with

Mexican labor regulations. He also advises on nondisclosure and non-compete agreements and workplace policies addressing sexual harassment, discrimination, whistleblowing, and NOM-035 compliance.

A significant part of Jaime's practice focuses on the labor and employment implications of corporate transactions and organizational changes. He works with transactional teams to assess labor contingencies and mitigate employment-related risks in mergers and acquisitions, asset acquisitions, spin-offs, and workforce restructurings. He also represents employers in individual and collective labor disputes and litigation throughout Mexico.

Before joining Fisher Phillips, Jaime was a partner at a leading Mexican law firm, where he led the Labor and Employment practice. Earlier in his career, he practiced at prominent international law firms, where he led their respective Labor and Employment practices in Mexico.

Jaime has taught Procedural Labor Law at Universidad Anáhuac México.

Credentials

Education

- University of California, Berkeley School of Law, LL.M., 2026
- Universidad Panamericana, M.A., *with honors*, 2017
- Harvard Business School, Studies in Legal Professional Services Firms, 2021
- Universidad Autónoma de Querétaro, Studies in Human Rights, 2010
- Universidad Autónoma de Querétaro, J.D. equivalent, 2008

Admissions

- Mexico

Languages

- English
- Spanish

Recognitions

- Next Generation Partner, Labor & Employment Mexico, *Legal 500 Latin America* (2021 to 2026)
 - Band 4 – Labor & Employment Mexico, Chambers & Partners (2026)
 - Band 3 – Labor & Employment Mexico, Chambers & Partners (2027)
-

Affiliations

Professional Activities

- Board member, NYSBA International Chapter – Mexico
- Board member, UC Berkeley Alumni Club - Mexico