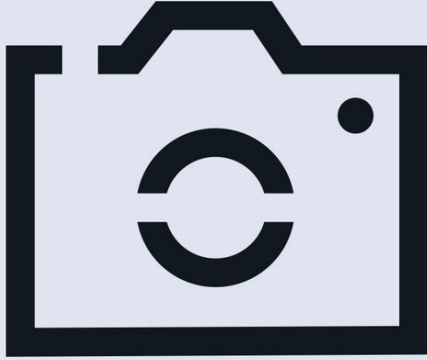




KELLEN M. SHEARIN

Associate

Charlotte

704.778.4172

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Kellen Shearin defends businesses in high-stakes labor and employment disputes, with a particular focus on traditional labor law, union negotiations, unfair labor practice (ULP) charges, and matters before the National Labor Relations Board (NLRB), Merit Systems Protection Board (MSPB), and Foreign Service Grievance Board (FSGB). With a proven record representing Fortune 500 companies and government agencies in both state and federal courts, Kellen advises management on union campaigns, develops strategies to minimize legal exposure, and delivers immediate, pragmatic counsel on workplace decisions that implicate the Fair Labor Standards Act (FLSA), Title VII, and other federal and state statutes.

Before joining Fisher Phillips, Kellen was an associate at a national Am Law 100 firm, where he led collective bargaining negotiations, represented employers in ULP proceedings, and advised on high-impact labor matters for major corporations.

Credentials

Education

- University of Richmond School of Law, J.D., *cum laude*, 2020
- Arizona State University, B.S., 2010

Admissions

- North Carolina
- Maryland
- District of Columbia
- West Virginia

Court Admissions

- U.S. District Court for the Western District of North Carolina
- U.S. District Court for the Southern District of West Virginia

- U.S. District Court for the Northern District of West Virginia
 - U.S. District Court for the District of Maryland
-

Recognitions

- Recognized in the *Super Lawyers Rising Stars* (2025, 2027)
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Affiliations

Community Activities

- President, Board of Directors, Religious Coalition for Community Revival