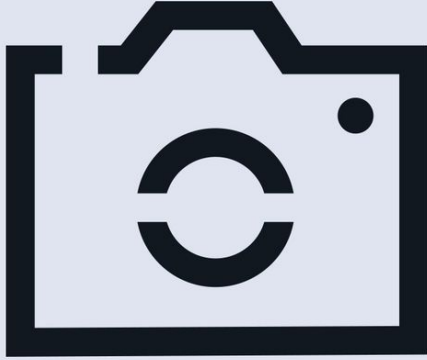




ANDRÉ C. BRUCE

Of Counsel

Woodland Hills

818.230.4442

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials
- Wage and Hour

OVERVIEW

André C. Bruce defends businesses in labor and employment disputes across California, with a particular focus on wrongful termination, discrimination, harassment, wage and hour class actions, and PAGA representative actions. Drawing on more than a decade of experience, André counsels employers in a wide range of industries on matters involving Fair Employment and Housing Act (FEHA), Title VII, ADA, ADEA, FLSA, EEOC, DFEH, and DLSE claims.

With significant first-chair trial and arbitration experience, André leads teams through all phases of litigation, from intake and discovery through depositions, dispositive motions, and hearings. He regularly advises executives, HR professionals, and in-house counsel on high-risk compliance issues, workplace

investigations, and policy development, bringing a business-minded approach to risk mitigation and dispute resolution.

Before joining Fisher Phillips, André served as General Counsel for a federal government contractor, where he oversaw the legal, compliance, and human resources functions and led the response to high-profile government investigations involving employment practices. His prior experience as a government prosecutor and in-house counsel gives him valuable insight into the challenges facing employers, enabling him to anticipate regulatory risks and provide strategic, business-oriented advice that supports both immediate and long-term organizational goals.

Credentials

Education

- University of Pittsburgh School of Law, J.D., 2012
- University of Maryland, B.A., 2008

Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California

Recognitions

- Recognized in 40 Under 40 Nation's Best Advocates, *National Bar Association* (2023)