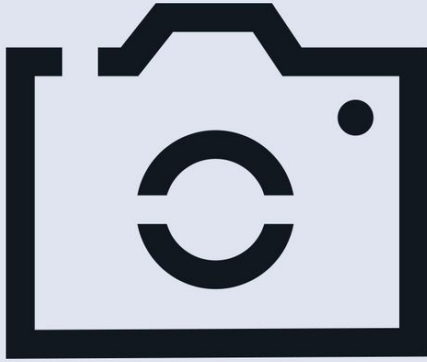




RAY C. CLARK, JR.

Special Counsel

Virtual Office

503.205.8046

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Ray Clark draws on nearly three decades of experience defending employers and guiding national retailers through the most challenging labor and employment matters. He counsels businesses across the retail, logistics, and corporate sectors on employment litigation, agency investigations, compliance audits, and risk management strategies. His experience includes handling claims under Title VII, ADA, ADEA, § 1981, USERRA, WARN, and numerous emerging state and local employment statutes, and representing employers in single-plaintiff lawsuits, large-scale restructuring, and high-stakes agency proceedings.

Before joining Fisher Phillips, Ray served as Senior Counsel at a Fortune 250 retailer, where he advised executive leadership on critical employment issues, led workforce restructuring initiatives, and directed labor relations strategies across hundreds of locations. His extensive in-house and law firm experience gives him deep insight into

the operational realities facing employers—enabling him to deliver legal guidance that is both business-driven and legally sound.

Ray works remotely and is licensed to practice in Texas. You may contact him by email or by phone. Please use our [Portland, Oregon](#) office address for mailing purposes only.

Credentials

Education

- New York University School of Law, J.D., 1996
- Texas Christian University, B.A., *summa cum laude*, 1991

Admissions

- Texas

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. Court of Appeals for the Tenth Circuit
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Eastern District of Texas

Affiliations

Professional Activities

- Sergeant (E-5), United States Marine Corps Reserve (1984–1990)
- Phi Beta Kappa Honor Society