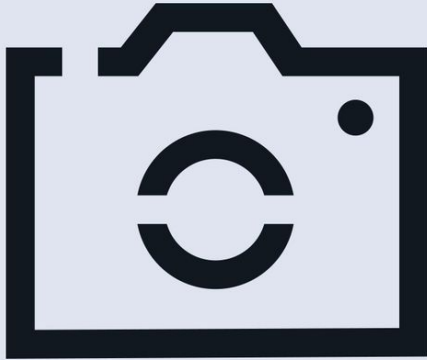




ERIC J. EASTHAM

Special Counsel

Virtual Office

858.597.9626

Service Focus

- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

Industry Focus

- Sports

OVERVIEW

Eric Eastham delivers more than 15 years of experience defending employers and advising businesses in labor and employment matters, with a focus on complex litigation, internal investigations, and regulatory compliance across the technology, sports, and entertainment sectors. He counsels management teams on claims involving discrimination, harassment, retaliation, and employee mobility under Title VII, FEHA, and related statutes, and guides clients through class actions, single-plaintiff disputes, and contract enforcement issues.

Before joining Fisher Phillips, Eric served as Senior Vice President and General Counsel at a national sports and entertainment management agency, where he managed all human resources, employment, and compliance matters for a diverse roster of high-profile clients. This in-house perspective, combined with prior experience at an international Am Law firm, provides Eric with potent insight into the

challenges employers face and the strategies that drive effective, business-oriented results.

Eric works remotely and is licensed in California. You may contact him via email or phone. Please use our [San Diego](#) address for mailing purposes only.

Credentials

Education

- California Western School of Law, J.D., *Dean's Honor List*, 2008
- University of California, Davis, B.A., History, 2003

Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California

Recognitions

- Top 40 Under 40, *San Diego Daily Transcript* (2019)
- Next Top 40 Business Leaders Under 40, *San Diego Business Journal* (2019)
- Rising Star: Litigation, Southern California Super Lawyers (2015–2019)
- Best of the Bar, *San Diego Business Journal* (2015)
- Outstanding Young Attorney, *San Diego Daily Transcript* (2012)

Affiliations

Professional Activities

- Chair, Board of Trustees, Ronald McDonald House Charities of San Diego (2023–2025)
- Member, Board of Trustees, Ronald McDonald House Charities of San Diego (2021–Present)

- Volunteer Attorney, SDVLP Domestic Violence Temporary Restraining Order Clinic (2011–2019)
- Co-Chair, Entertainment and Sports Law Section, San Diego County Bar Association (2012–2014)
- Advocate, National Institute of Trial Advocacy (2013)
- Certified Contract Advisor (Agent), National Football League Players Association (2018–Present)