

**LEO SETIAN**

Associate

Los Angeles213.232.6848

Service Focus

- California Litigation and Appellate
- Counseling and Advice
- Employment Discrimination and Harassment
- Litigation and Trials

OVERVIEW

Leo Setian defends employers and businesses in complex labor and employment litigation across California, focusing on wage and hour class actions, single-plaintiff claims, and representative actions under the California Private Attorneys General Act (PAGA). Drawing on years of hands-on experience representing both plaintiffs and defendants, Leo delivers practical, business-driven strategies for matters involving discrimination, harassment, retaliation, wrongful termination, and claims under FEHA and Title VII.

Before joining Fisher Phillips, Leo was an associate at a national labor and employment defense firm, where he managed employment matters for a diverse client base. He previously gained valuable insight by representing employees at a boutique plaintiff-side firm. This dual perspective allows him to anticipate opposing

strategies and craft effective, efficient solutions that protect employers' interests at every turn.

Credentials

Education

- Pepperdine University Caruso School of Law, J.D., 2021
- California State University, Los Angeles, M.A., 2017
- University of California, Los Angeles, B.A., 2014

Admissions

- California