



Quick Quiz: Paid-Time-Off And The "Salary Basis"

Insights

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Alice performs work meeting the duties requirements for the federal Fair Labor Standards Act's administrative exemption. She usually works 50 hours in five days each workweek. She is paid a weekly salary of \$950. Alice is eligible for five paid days off each year, and she has three days left.

In one particular workweek, Alice has the flu and is sick for half-days on Monday, Tuesday, and Thursday. She works only 31½ hours in that workweek. How much of Alice's sick time may her employer apply against her paid-time-off allotment under the U.S. Labor Department's FLSA "salary basis" principles?

[Editor's Note: Click [here](#) for the answer.]

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