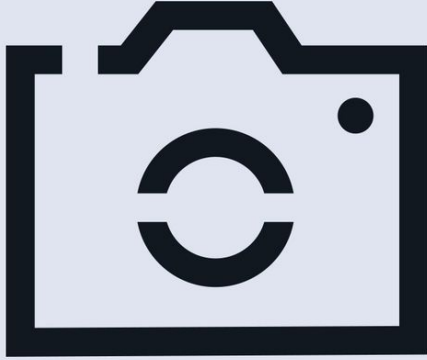




MARIA J. RONDON

Visiting Legal Professional

Philadelphia

610.230.2144

Service Focus

- Counseling and Advice
- International
- Litigation and Trials

OVERVIEW

Maria José Rondon Urueña defends and counsels multinational corporations and major employers in high-stakes labor and employment matters across the Americas, with a particular focus on cross-border M&A, workforce restructuring, and complex employment litigation. Drawing on years of experience handling labor due diligence, bargaining agreements, and strategic workforce transitions, Maria José helps guide clients through challenging issues such as mass terminations, wage and hour claims, executive separations, and the enforcement of U.S.-style clawback policies in Latin America.

Maria José previously served as a senior associate at a leading international firm, where she advised global employers on cross-border labor strategies, managed large-scale workforce transitions, and achieved favorable outcomes in both individual and collective labor disputes. Her hands-on experience directing interdisciplinary teams and counseling on the labor implications of corporate

transactions provides her with a valuable perspective, allowing her to anticipate client needs and deliver tailored, strategic advice.

**Maria José is admitted to practice law in Colombia and not admitted to practice in the U.S. but is supervised by a licensed member of the Pennsylvania bar.*

Credentials

Education

- Columbia Law School, Master of Laws, 2026
- Universidad de Los Andes, Bachelor of Law, 2019

Admissions

- Colombia

Languages

- Spanish

Recognitions

- Leading Associate, *Legal 500* (2025 – 2026)

Affiliations

Professional Activities

- (Member) Women in the Profession (WIP) - Colombia

Community Activities

- Volunteer, Rotary International (led a project to eradicate violence through soccer)