

Insights, News & Events

MODERN APPROACHES TO EMPLOYEE MOBILITY, INFORMATION SAFEGUARDS AND COMPETITIVE ADVANTAGE

Event

Multiple Dates: September 17 and September 24, 2026

By filling out the form, you will be registered for both dates.

Trade secret law is evolving faster than most businesses can keep pace with — and the stakes have never been higher.

Join Fisher Phillips for our sixth annual, two-part webinar series that brings together some of our leading practitioners in an interactive format to address the issues reshaping how companies protect their most valuable information.

We will examine the latest fault lines in trade secret litigation, covering everything from evidentiary battles over injunctive relief to building airtight damages cases. We'll then offer a practical deep dive into which company witnesses you should deploy, and why, in trade secret and restrictive covenant cases. We will also tackle the dual challenge of AI — both as an emerging vehicle for trade secret theft and as a tool for protecting confidential information. And as the legal landscape around non-compete agreements continues to shift, we will explore the full toolkit available to employers, from creative retention structures to enforceable confidentiality programs. Because where employees live and work can make or break a noncompete, we'll also examine how geography shapes enforceability for remote workers, how to craft effective choice-of-law provisions, and when relocating employees to more enforcement-friendly jurisdictions is a strategic move

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— all critical questions in an era of remote and mobile workforces.

Whether you are on the front lines of trade secret litigation or advising your internal clients on how to prevent the fight in the first place, this program will deliver actionable insight you can use immediately.

Day 1 topics on September 17th include:

■ **12:00 – 1:00 p.m. EDT**

The New Battlefield: What's Reshaping Trade Secret Litigation Right Now

From injunctive relief standards to damages strategy and choosing the right company witnesses, this session will cover the practical, end-to-end framework for trade secret disputes on both sides of the table.

■ **1:00 – 2:00 p.m. EDT**

Your Secrets Are at Risk: How AI Steals Trade Secrets — and How to Protect the Ones AI Creates

Explore the growing threat of AI-driven trade secret theft and the practical steps every employer should take to safeguard confidential information.

Day 2 topics on September 24th include:

■ **12:00 – 1:00 p.m. EDT**

Non-competes are losing ground fast —what's your next move?

This practical session will flip the conventional script on employee defection by combining smart retention strategies with enforceable legal tools, exploring the full range of carrots and sticks available to employers today — from creative equity arrangements, garden leave provisions, and deferred compensation to forfeiture provisions, targeted non-solicitation agreements, and layered confidentiality programs — while also addressing the growing role of AI in detecting and preventing trade secret leakage, so you leave with a jurisdiction-resilient toolkit to protect your business relationships and confidential information no matter what state you're in.

■ **1:00 – 2:00 p.m. EDT**

Location, Law, and Leverage: Maximizing Noncompete Enforceability in a Remote-Work World

Where employees live and work can make or break a noncompete. This panel will cover how geography shapes



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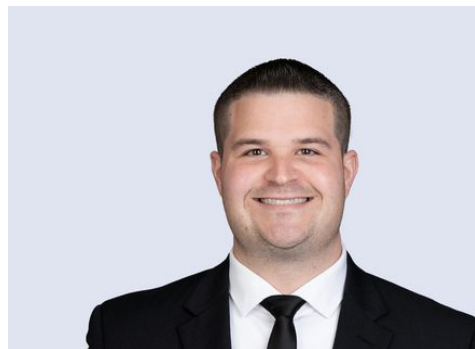
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enforceability for remote workers, crafting effective choice-of-law provisions, and when relocating employees to more enforcement-friendly jurisdictions is a smart move.

Space for this program is limited and reserved exclusively for clients and prospective clients of Fisher Phillips. Registrants will receive email confirmation of their reservations upon review of registration details.

If you have any questions, please contact [Morgan Ingraham](#).

Educational Credits

HRCI and SHRM

- The firm is submitting this webinar for credit.

CLE

- Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's CLE needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.
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Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting [Morgan Ingraham](#). Thank you.



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Service Focus

Employee Defection and Trade
Secrets