

Insights, News & Events

THE FP5: WHAT DO YOU MEAN I CAN'T FIRE THE WORKER WHO WENT ROGUE?

Podcasts

Aug 13, 2026



What Do You Mean I Can't Fire the Worker Who Went

Aug 13 • The FP 5: Five Things for Your 9-to-5

Save on Spotify

24:33

Did you know that employers can't necessarily discipline or terminate workers who criticize their bosses, make inflammatory social media posts about work, or commit similar misconduct? This week on the FP 5, Joshua Nadreau explains how this behavior may actually be protected under federal labor law, even if you aren't a unionized employer.

Show Notes

[Employee Criticism of Management on Internal Work Chats Is Protected Activity, ALJ Says: What Your Tech Business Needs to Know](#)

[4 Social Media Tips for Employers as Workplace TikToks Continue to Go Viral](#)

[Flying Solo: Can a Single Employee's Workplace Complaint Qualify as Protected Concerted Activity?](#)

["Watch Me Get Fired" Videos Are Going Viral: 7 Tips for Employers to Navigate New Trend](#)

[Employer Can't Terminate Vulgar Employee Because of Spotty Disciplinary Record – A 5-Step Plan to Avoid the Same Fate](#)

Related People



Richard R. Meneghello

Chief Content Officer

[503.205.8044](#)



Joshua D. Nadreau

Regional Managing Partner
and Vice Chair, Labor
Relations Group

[617.722.0044](#)

Do you have an outrageous story about how someone did (or didn't) get fired at your workplace? We want to hear it! Leave us a voicemail [here](#).

Transcript

Click [here](#) to view the transcript of this episode.



Service Focus

Counseling and Advice

Employment Discrimination
and Harassment

Labor Relations