



Quick Quiz: "Down Time" On A Business Trip

Insights

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Ellen is a non-exempt employee who works in Bigtown for The Acme Corporation. She is assigned to hand-out brochures at TAC's booth at a tradeshow at a hotel in Salestown on Monday. She will stay in the same hotel where the show will be held. Her instructions are that she has to be at the booth location beginning at 7 a.m. on Monday, when she will help set up the booth.

She arrives at the Salestown hotel on Sunday night at 8:45 p.m. She immediately goes to dinner until 10:15 p.m. She then returns to her hotel room, reads a novel for a while, and goes to sleep.

She wakes up at 6 a.m., goes through her normal "get ready" routine, eats a quick breakfast downstairs, and reports to the booth location at exactly 7 a.m.

Under the federal Fair Labor Standards Act, how much of Ellen's time between 8:45 p.m. Sunday and 7 a.m. Monday is worktime?

[Editor's Note: Click [here](#) for the answer.]