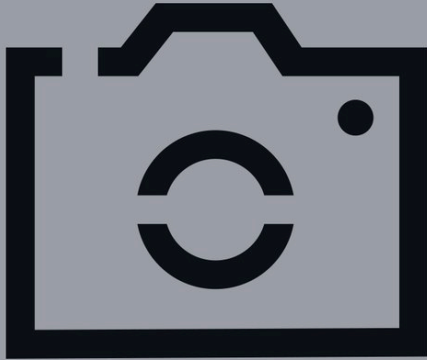




JUDITH DÁVILA

Of Counsel

Phoenix

602.281.3405

Service Focus

- Counseling and Advice
- Labor Relations
- Litigation and Trials
- Workplace Investigations

OVERVIEW

Judith Dávila represents employers in complex labor and employment matters, including administrative litigation, workplace investigations, labor relations, and regulatory enforcement proceedings. Leveraging 12 years of experience enforcing and litigating matters under the National Labor Relations Act (NLRA), she helps employers navigate high-stakes workplace disputes, respond to government investigations, and develop practical strategies to minimize legal risk while advancing their business objectives.

Before joining Fisher Phillips, Judith served as Senior Field Attorney and Litigation Specialist in the Phoenix Regional Office of the National Labor Relations Board. She first-chaired numerous administrative trials and represented the NLRB in matters involving unfair labor practices, collective bargaining disputes, union organizing,

workplace investigations, and other complex labor law issues. She managed matters from investigation through administrative trial and appeal and also litigated cases before the U.S. District Court for the District of Arizona. Her firsthand knowledge of NLRB enforcement priorities provides employers with valuable insight into agency investigations, litigation strategy, labor relations, and proactive compliance.

Known for her practical, thoughtful approach, Judith partners with employers to develop effective workplace solutions that balance legal compliance with business objectives. Her experience on both sides of the labor-management relationship enables her to anticipate agency concerns, assess litigation risk, and help employers navigate challenging workplace issues with confidence.

Credentials

Education

- University of Arizona James E. Rogers College of Law, J.D., 2014
- University of San Diego, B.A., 2009

Admissions

- Arizona

Court Admissions

- U.S. District Court for the District of Arizona

Languages

- Spanish

Recognitions

- Phoenix Business Journal, **40 Under 40** (2026)
- Hispanic National Bar Association, **Top Lawyers Under 40** (2020)

Affiliations

- Los Abogados Hispanic Bar Association

- Arizona Women Lawyers Association

Professional Activities

- Board Member, Los Abogados Foundation (2019–Present)
- President, Los Abogados Hispanic Bar Association (2019)
- State Bar Delegate, House of Delegates, American Bar Association (2016–2023)

Community Activities

- Co-Leader, Girl Scout Troop 6540