



KIRPAL SINGH

Senior Director of Strategic Growth and New Markets

Denver

720.644.2879

303.218.3651

OVERVIEW

As Senior Director of Strategic Growth and New Markets, Kirpal Singh leads strategic initiatives that advance Fisher Phillips' national growth strategy. He partners with firm leadership to identify expansion opportunities, cultivate relationships with high-performing attorneys and practice groups, and execute initiatives that strengthen the firm's presence in key markets across the country.

Kirpal works closely with the firm's recruiting team, regional managing partners, practice group chairs, and business professionals to build and manage a pipeline of exceptional legal talent. His responsibilities include conducting market intelligence and competitive analyses, evaluating strategic growth opportunities, and supporting the successful recruitment and integration of lateral attorneys in alignment with the firm's long-term business objectives.

Before joining Fisher Phillips, Kirpal spent nearly eight years with a national law firm, where he led market development initiatives and played a key role in the successful recruitment of more than 90 attorneys. He also advised firm leadership on strategic office growth and helped strengthen relationships with law schools, bar associations, trade organizations, and business communities in several key markets. Earlier in his career, Kirpal held leadership roles in legal advocacy and public policy, developing broad experience in relationship building, strategic planning, and organizational growth.

Kirpal earned his J.D. from the University of Denver Sturm College of Law, where he served as Editor-in-Chief of the *Denver Journal of International Law and Policy* and was a research assistant to Professor Federico Cheever. He received his bachelor's degree in History with an interdisciplinary concentration in Environmental Studies from Grinnell College.